

# Mentoring Program

The Concrete Institute of Australia's Mentoring Program pairs experienced Members in the concrete industry with Members with less experience, and provides an opportunity for both parties to expand their professional and industry knowledge. While the primary goal of the program is to increase the knowledge of the Mentee, the Mentoring Relationship is a two way relationship and Mentors also have the opportunity to learn from their Mentees.

## Who can participate?

The Mentoring Program is open to all interested Professional and Young Professional, Retired, Life and Honorary Members as well as all listed Representative Members of Company and Academic Members. The Mentoring Program is not open to Student Members. Once paired, Mentors and Mentees will need to enter into a Mentoring Agreement which will specify the agreed level of contact, and note that each party will need to commit to a 12 month Mentoring Relationship.

## What's in it for the Mentor?

- Develop leadership and communication skills
- Exposure to new ideas and concepts
- Widen professional network
- Satisfaction from being able to contribute to the development of emerging industry professionals through the sharing of experience and knowledge
- Earn CPD Points

## What's in it for the Mentee?

- Increase understanding of the concrete construction industry
- Develop communication skills
- Assistance with goal setting and career development
- Widen professional network
- Build professional confidence and self-esteem
- Earn CPD Points

**Become a mentor  
or mentee with the  
Concrete Institute  
of Australia today!**



*Participation in the Mentoring Program has given me the opportunity to give something back to an industry that has given me so much and to directly contribute to the professional development of a young industry professional like Matthew is very satisfying.*

Barry Crisp, Life Member, **Mentor**

*To have an opportunity to learn one on one from someone with the experience and reputation of Barry is something that will be invaluable to my future success in the industry.*

Matthew Ljujic, Professional Member, **Mentee**



The mission of the Concrete Institute of Australia is to promote and develop excellence in concrete research, technology, application, design and construction throughout Australia

